

Virginia Recruitment and Retention

Southwest Virginia Graduate Medical Education Consortium (GMEC)

GMEC is a non-profit corporation based at the University of Virginia's College at Wise and funded by state appropriation. The agency is governed by a Board of Directors with representatives from the local medical-dental community and these medical schools:

- ETSU Quillen College of Medicine
- Eastern Virginia Medical School
- Virginia College of Osteopathic Medicine
- Pikeville College School of Osteopathic Medicine
- University of Virginia School of Medicine
- Virginia Commonwealth University

GMEC creates and supports rural teaching practices in Virginia's far western region, where we have credentialed a pool of 75 preceptors in the primary care specialties. We attract medical residents for block or longitudinal rotations with local doctors. While on rotation, residents learn to practice good medicine away from the large teaching hospitals where they are stationed. Each resident is a potential recruit for the region's under-staffed health care system. GMEC:

- arranges 60-70 rotations each year
- covers housing, travel, food, insurance and licensing costs for residents
- supports travel costs of subspecialty rotations for osteopathic residents in our region
- organizes conferences for medical residents, residency faculty, and local doctors, nurses, and dentists
- compensates preceptors for teaching
- compensates residency programs for lost revenue while residents are in our service area



Left: ETSU Family Medicine Residents Derek Lang DO, Sundershan Gupta MD, Katrina Erikson MD.

Right: GMEC Conference on Addiction Medicine

- keeps an up-to-date count of primary care clinicians
- tracks and advertises (monthly) local job opportunities to resident physicians in 5 states
- compiles population health data about Southwest Virginia, and
- works with other agencies to improve the overall health status of people in the region.

Southwest Virginia GMEC

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Retention Collaborative Team Virginia Recruitment and Retention Team

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